



# **RSA Strategy 2025+**

The School is committed to creating strong collaborations, networks and partnerships which will invest in the sustainability of a research culture. Our strategy, which supports The School's Strategic Plan and Academic Plan 2025-2028, aims to expand and deepen research, scholarly activity and professional development.

Delivering academic excellence and ensuring our currency at the forefront of knowledge is critical. Our staff are our greatest asset, so it's important we develop individual capabilities across the spectrum of teaching excellence, scholarly activity and research, whether it leads to traditional academic research, innovative new practices or commercial solutions.



## RSA ENVIRONMENT:

As we progress towards University status, we will develop our understanding and value of research impact; and the suitability for our involvement in the Research Excellence Framework

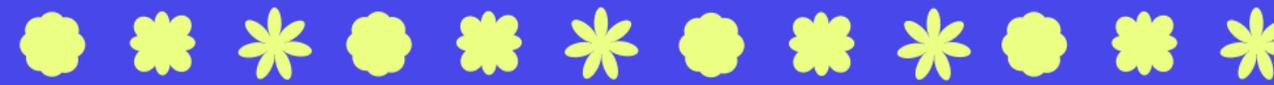
- Building on our foundations, we will invigorate our commitment to building our research environment
- We will keep abreast of RSA at a national / international level to direct and lead our future strategic aims
- We will make appropriate changes to support an environments and culture which promotes Practice led Research and Scholarly Activity

- We will better 'package' and elevate what is taking place, making it understood, assessable and available
- We will begin to future-proof the documentation our outputs, through a robust repository of our activity.
- We will begin to internally assess and evaluate our impact and outputs aligned to recognised frameworks.

## RSA CULTURE:

We will host a number of Research Groups, scholarly initiatives and knowledge exchange opportunities, which support the strategic priority areas of innovation and strength

- **Dissemination:** We will run a series of research seminars, alongside an annual research conference.
- **Creative Pedagogy:** We will prioritise scholarly initiatives which support-creative pedagogy and subject specialist areas in art, design, performance and screen industries.



- **Innovation & Technology:** We will form a 'Innovation & Technology Research Group' which supports our strengths and can improve our bespoke understanding of key growth industries.
- **Culture & Community:** We will form a 'Culture & Community Research Group' that reflects the cultural, environmental and societal challenges around us.

## **RSA PEOPLE:**

**To enhance the recognition and reputation of staff, contributing and supporting professional development and scholarly activity, establishing them as experts and leaders in their respective fields**

- We will build opportunities for staff research and scholarly activity output capacity
- We will develop our staff profiles to elevate and make visible, the RSA undertaken.
- We will provide mentorship and support in the development of staff establishing a research profile.
- We will recognise and reward staff's contribution to research and scholarly activity through funding, time, support and celebrating achievement.



## RSA EXTERNALITY:

To invest in an infrastructure aligned with new and existing strengths, to further enhance industry collaboration and partnerships

- We will invest in resources and staff development, to building our strength and knowledge of creative technologies, supporting our currency and collaboration with industry.
- We will develop external opportunities, conferences and seminars to support our place as knowledge leaders in creative technologies and the screen industries.
- We will seek and develop relationships with other institutions, industry partners and external platforms to further establish our place within the creative sector and local economy